

Colegio de San Juan de Letran Calamba

Brgy. Bucal, City of Calamba, Laguna

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION Major in HUMAN RESOURCE MANAGEMENT

Curriculum Year 2022-2023

COURSE CODE	COURSE TITLE	Lec	Lab		TOTAL	PRE-REQUISITES/ CO-REQUISITES
		Units/Hrs	Units	Hrs		
FIRST YEAR, First Semester						
BLW063	Business Law (Obligations and Contracts)	3			3	
FIL083	Komunikasyon Sa Akademikong Filipino	3			3	
GEC013	Science, Technology, and Society	3			3	
GEC053	Art Appreciation	3			3	
MNGT053	Human Resource Management	3			3	
NSTP1-18	National Service Training Program 1	3			3	
PATHFIT1002	Movement Competency Training	2			2	
RELED051	The Catholic Christian Faith	1			1	
	Total	21			21	
FIRST YEAR, Second Semester						
FIL093	Pagbasa at Pagsulat Tungo sa Pananaliksik	3			3	FIL083
GEC033	Mathematics in the Modern World	3			3	
GEC073	Ethics	3			3	
HRM033	Labor Law and Legislation	3			3	BLW063, MNGT053
NSTP2-18	National Service Training Program 2	3			3	NSTP1-18
PATHFIT2022	Exercise-Based Fitness	2			2	PATHFIT1002
	Total	17			17	
SECOND YEAR, First Semester						
ECO023B	Basic Microeconomics	3			3	GEC033
GEC023	Mga Babasahin Hinggil sa Kasaysayan ng Pilipinas	3			3	
GEC063	Purposive Communication	3			3	
HRM023	Administrative and Office Management	3			3	MNGT053
PATHFIT3032	Individual/Dual Sports	2			2	PATHFIT1002, PATHFIT2022
RELED063	Contemporary Issues in Christian Marriage	3			3	RELED051
RZL023	Buhay at Mga Akda ni Rizal	3			3	
	Total	20			20	
SECOND YEAR, Second Semester						
BusEd083	Good Governance and Social Responsibility	3			3	GEC073
FIL113	Panitikang Filipino	3			3	FIL093
GEC003	Understanding the Self	3			3	
GEC043	The Contemporary World	3			3	
HRM043	Recruitment and Selection	3			3	HRM033, MNGT053
PATHFIT4042	Contemporary Dance	2			2	PATHFIT1002, PATHFIT2022
RELED073	Contemporary Issues About Church and Human Society with Immersion	3			3	RELED051
	Total	20			20	
THIRD YEAR, First Semester						
HRM053	Employee Training and Development	3			3	HRM043
HRM073	Labor Relations and Negotiations	3			3	HRM033, co-req HRM173
HRM173	Employee Relations and Services	3			3	HRM033, co-req HRM073
LQEC343	Letran Quality Enrichment Course 34	3			3	
MNGT273	International Business and Trade	3			3	BLW063, ECO023B
TAX013B	Income Taxation	3			3	BLW063, GEC033
	Total	18			18	
THIRD YEAR, Second Semester						
BusRes013	Business Research	3			3	HRM053, HRM173 co req HRM-TH1
HRM063	Performance Management System	3			3	MNGT053, co-req HRM083, HRM093B
HRM083	Organization Development	3			3	HRM053, HRM173 co-req HRM063, MNGT253
HRM093B	Compensation Administration	3			3	MNGT053, HRM033, co-req HRM063
HRM-TH1	Thesis 1 (Research Proposal)	3			3	co req BusRes013
LQEC353	Letran Quality Enrichment Course 35	3			3	LQEC343
MNGT253	Strategic Management	3			3	MNGT053, co-req HRM083
MNGT263	Operations Management (TQM)	3			3	HRM023, HRM033
	Total	24			24	
FOURTH YEAR, First Semester						
HRMELEC-1	Entrepreneurial Management	3			3	MNGT253, MNGT273
HRMELEC-2	Managerial Accounting	3			3	MNGT253, MNGT263
HRMELEC-3	Project Management	3			3	MNGT253, MNGT263
HRMELEC-4	Personal Finance	3			3	BLW063, GEC073, TAX013B
HRM212	Human Resource Information System (HRIS)	2			2	HRM093B, co req HRM211L
HRM211L	Human Resource Information System (HRIS) Lab		1	3	1	HRM093B, co req HRM212
HRM223	Special Topics in Human Resource Management	3			3	HRM063, HRM083, HRM093B
HRM-TH2	Thesis 2 (Presentation and Submission of Research Paper)	3			3	HRM-TH1
LQEC363	Letran Quality Enrichment Course 36	3			3	LQEC353
	Total	23	1	3	24	
FOURTH YEAR, Second Semester						
HRM-PRC6	*Internship (600 hrs)	6			6	LQEC343, LQEC353, LQEC363
LQEC373	Letran Quality Enrichment Course 37	3			3	LQEC363
	Total	9			9	
	GRAND TOTAL	152	1	3	153	

*Practicum - No simultaneous enrollment is allowed except LQEC373 which is an institutional mandate.